



Federal Executive Board of Minnesota - Shared Neutrals Program

Mediator Trainee Evaluation

Please complete this evaluation form and return it to the FEB Shared Neutrals Council. Thank you.

MEDIATOR	AGENCY
MEDIATOR TRAINEE	TRAINEE'S AGENCY
CASE NUMBER	MEDIATION DATE[S]

Please evaluate the Mediator-Trainee using the following scale. Remember that an honest critique is needed so that skills can be developed. You are directed to share all comments with the trainee in a positive light including alternatives that may be more efficient.

1 **2** **3** **4** **5**
Needs **Good** **Very Good** **Excellent** **Not Observed**
Improvement

		1	2	3	4	5
1	Providing introduction					
2	Listening					
3	Empathizing					
4	Maintaining confidentiality					
5	Assisting parties in creating options					
6	Testing perceptions against facts					
7	Caucusing					
8	Reaching closure/agreement					
9	Allowing parties to own the process					
10	The mediator-trainee was fair					
11	The mediator-trainee was effective					

Was there any critical element of the mediation process that the trainee had problems with? If so, please explain:

Thank you for taking the time to fill out this survey. The information you have provided will help us to improve the program. Please send the questionnaire to:

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